

## DATA PROTECTION INFORMATION FOR THE APPLICATION PROCESS

Dear Applicant,

Thank you for your interest in our company and in a specific position at LV CASINO that you wish to apply for or have already applied for. This data protection information explains which of your personal data we process during the application process and your rights in connection with your application data. At the same time, we are fulfilling our information obligations to you in connection with data processing in accordance with Art. 32/33 of the Data Protection Act (DSG; LR 235.1) and Art. 13, 14 and 21 of the General Data Protection Regulation (GDPR).

### 1 Who is responsible for the data processing?

LV INVESTMENTS AG	E-Mail:	bewerbung@lvcasino.li
Wirtschaftspark 2	Tel.:	+423 237 79 10
9492 Eschen	Webseite:	<a href="http://www.lvcasino.li">www.lvcasino.li</a>
Liechtenstein		

Data protection enquiries should be submitted in writing by post to the address given above or electronically to the following email address: [datenschutz@lvcasino.li](mailto:datenschutz@lvcasino.li)

### 2 Data protection for job applications

LV CASINO processes personal data of applicants in the recruitment process. If the candidate is effectively employed, the personal data of the candidate will be processed for the purpose of the employment relationship. However, LV CASINO deletes all application documents within 3 months of the rejection, provided that the deletion does not conflict with any legitimate interests on our part, such as to be documented for any legal proceedings (Art. 8 GIG).

By submitting your application documents, you consent to the processing of your personal data, such as your name, title, address, telephone number, date of birth, education, professional experience, salary expectations and any data and images contained in your cover letter, CV, letter of motivation, certificates or other documents and evidence sent to us, for the purpose of recruitment.

LV CASINO will store your application documents and keep them on file for future vacancies for one year, provided that you consent to this in writing by e-mail. The application documents will be deleted after the period of one year.

If you do not give us this consent to keep your application documents on file, your application data will be irrevocably deleted three months after you have been rejected for the position. Your data will not be passed on to third parties without your consent.

The legal basis for the data processing is Art. 6 (1) (a) GDPR (consent), Art. 6 (1) (b) GDPR (required for the performance of a contract, or of the employment contract [§ 1173a Art. 1 et seq. of the General Civil Code; AGBG] or a legitimate interest Art. 6 (1) (f) GDPR. A legitimate interest exists, for example, in proceedings under the Equal Treatment Act (ETA; LR 105.1), in which we have a burden of proof.

### 3 Ihre Rechte

As the data subject, you have the following rights:

- the right of access under Article 15 of the GDPR,
- the right to rectification under Article 16 of the GDPR,
- the right to erasure under Article 17 of the GDPR,
- the right to restriction of processing under Article 18 of the GDPR,
- and the right to data portability under Article 20 of the GDPR.

Furthermore, you have the right to appeal to a data protection supervisory authority if you believe that your personal data is being processed unlawfully.

See also [www.datenschutzstelle.li](http://www.datenschutzstelle.li)

If the processing of data is based on your consent, you are entitled to revoke your consent to the use of your personal data at any time in accordance with Art. 7 DSGVO. Please note that the cancellation is only effective for the future. Processing that took place before the cancellation is not affected.

Please note that the rights in question can only be granted to the extent that there are no legal obligations to store and retain data.



#### **4 Automated decision-making**

Since the decision regarding your application is not based solely on automated processing, no automated decision-making will take place in individual cases within the meaning of Art. 22 GDPR.

We thank you for your interest in our company and look forward to receiving your application documents.

*Stand August 2023*



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